



RFSQ Role Specification Statement

Chief Superintendent

Assistant Chief Officer (FSCSI) Bushfire Resilience and Operational Support

Purpose of specific work area and position

The Bushfire Resilience and Operational Support Branch leads strategic and operational asset management, bushfire mitigation strategy and land use planning resilience for the Rural Fire Service Queensland (RFSQ). The Branch supports regional operations and ensures alignment with legislative requirements and whole-of-government priorities.

The purpose of this role is to lead the Branch, comprising of operational and non-operational staff, and manage and provide the strategic direction in asset management, bushfire mitigation strategies, and land use planning resilience.

You will be a member of the RFSQ Executive team and, in collaboration with the Deputy Chief Officer, contribute to the planning, implementation and evaluation of department-wide, government-wide, and enterprise-wide programs and initiatives. You will be responsible for supporting regional community engagement activities and developing strong cooperative working relationships both within and across the regions to ensure effective resources, programs, and support in the delivery of bushfire resilience and operational support capability in Queensland.

Reporting to the Deputy Chief Officer, the role works closely with Assistant Chief Officer/s and Director/s within the Strategic Capability Division, as well as Regional, District and Area stakeholders.

Mandatory requirements

- Must meet the mandatory requirements and attributes as outlined in the generic RFSQ Chief Superintendent role description.

Highly desirable requirements

- Can demonstrate an ability to communicate effectively with a wide range of stakeholders from rural and remote communities.

Primary duties

This RFSQ Role Specification Statement appends to the generic RFSQ Chief Superintendent role description (key accountabilities and capabilities), and provides clarity on the duties of this role, and will see you lead by example and model QFD values and behaviours in the delivery of the responsibilities of the role, which includes:

- Oversee statewide asset planning and investment prioritisation, providing service-specific input into asset specifications, and leading asset innovation interventions for the service.
- Lead the coordination of operational support for fleet enablement, infrastructure enablement, and centralised equipment management, to ensure volunteers and staff have fit-for-purpose assets to perform their roles safely and effectively.
- Manage the development of land use planning frameworks and bushfire hazard mapping for the service.
- Lead and manage the development of statewide bushfire mitigation strategies and partnerships, including the approach for Fire Management Groups and Fire Management Plans and first nations mitigation capability.
- Manage the development of landscape fire policy, including management of the Permit to Light framework, systems, and processes, and ensure regulatory compliance and effectiveness in landscape fire capability through Rural Fire Brigades, Fire Wardens, and volunteers.
- Manage the development of fire investigation frameworks, systems, and processes to empower best practice fire investigation activities in the regions.

Respect

Integrity

Courage

Loyalty

Trust

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- Lead the bushfire prevention and preparedness community education approach to support regional delivery of community engagement and awareness initiatives.

Additional information

- Applicants most suitable for the role will hold the rank of substantive Chief Superintendent, RFSQ however Superintendents (FSPRI) with the appropriate skills and knowledge are encouraged to apply.
- Volunteers and external parties with appropriate skills are highly encouraged to apply, noting that they **may** be asked to provide additional information to satisfy internal policies.
- Have a proven commitment to maintaining bushfire competencies and operating in a regional team environment.
- Incumbents may be required to travel and work within their area of responsibility and may also be required to undertake intrastate and/or interstate deployment and travel.
- This is a day work position yet may require flexible hours of work to meet functional demands, including working at night on weekends as part of the role.
- Incumbents appointed to this position will participate in a personal professional development programme developed in conjunction with their supervisor.
- Incumbents must have proven commitment to maintaining competencies and operating in a team environment.
- Those appointed to a role within the QDMA (Queensland Disaster Management Arrangements) framework will undertake appropriate regularly training, to maintain your role within RFS as a member of any QDMA appointed position.
- This RFSQ Role Specification Statement is linked to the generic role description, that provides the 'key accountabilities' and 'capabilities' to be addressed by the applicant. Applicants are strongly encouraged to review this role specification statement with the role description and consider the requirements when preparing their application.

Note: Where there is a conflict between the Role Description and the Role Specification Statement, the Role Description will prevail.

- More information on how to apply is provided in the relevant QFD Application Guide.
- Please refer to the generic [RFSQ Chief Superintendent](#) role description.

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